



SKYWORKS®



2019 Sustainability Report

Commitment to Sustainability

Letter from the CEO

At Skyworks, we remain as confident as ever in our vision of *Connecting Everyone and Everything, All the Time*. Throughout my nearly twenty years at the company, Skyworks has proven itself a market leader through sustained investments in next-generation technology, partnerships with the most impactful mobile device innovators and an incredibly talented workforce.

Our customers rely on us to overcome their most challenging problems by resolving complexity and delivering unique, customized, systems-based solutions. By positioning these trusted partners to win, we continue to grow as a company.

Despite a challenging market environment in 2019, Skyworks delivered tremendous value not only to our customers and stockholders, but also to our employees and their communities around the globe. We successfully weathered substantial uncertainty during the year by improving factory efficiency, managing our operating expenses and maintaining a healthy balance sheet—with no debt—demonstrating the resilience and sustainability of our business model.

This report marks the eleventh consecutive year in which Skyworks has voluntarily published a report on the company's sustainability and corporate responsibility initiatives. Our ongoing improvement efforts over multiple years, as highlighted in the report, demonstrate our commitment to operating a safe, accountable and responsible business.

Throughout 2019 we continued to promote sustainability programs in our global supply chain, holding our suppliers accountable to the same standards to which we hold ourselves. We remain a leader in sustainable sourcing, in part by contributing to cooperative, industry-wide efforts as a full member of the Responsible Business Alliance.

Supporting further transparency, we have incorporated into this year's report certain elements recommended by the Sustainability Accounting Standards Board (SASB). We recognize the importance of standardized reporting and intend in future years to continue aligning our sustainability disclosures with SASB's industry-specific standards.

We are proud to share with you some of our many accomplishments. Looking forward, we remain committed to creating value for our many stakeholders as we empower the wireless networking revolution.



Liam K. Griffin

*President and Chief Executive Officer
Skyworks Solutions, Inc.*



Our Company

Skyworks is empowering the wireless networking revolution, connecting people, places and things around the world. As the demand for ubiquitous, “always-on” connectivity increasingly expands, our innovative, high-performance analog semiconductors are enabling breakthrough communication platforms from global industry leaders – changing the way we live, work, play and learn. Through our broad technology expertise and one of the most extensive product portfolios in the industry, we are *Connecting Everyone and Everything, All the Time*.

Skyworks is a global company with engineering, marketing, operations, sales and support facilities located throughout Asia, Europe and North America and is a member of the S&P 500® and Nasdaq-100® market indices (Nasdaq: SWKS).

Major Manufacturing Locations



Woburn, MA

GaAs HBT, pHEMT, GaN Fab



Newbury Park, CA

GaAs HBT Fab



Mexicali, B.C., Mexico

Back End Assembly and Test



Singapore

SAW / BAW Filter WL-CSP Fab



Osaka, Japan

SAW / BAW Filter Fab



Kadoma, Japan

SAW Filter Fab

Enabling a Connected World

Our Sustainable Business Practices

Through our established Sustainability Management Systems and in alignment of these programs with our Sustainability Policy, we consistently leverage existing programs and develop new initiatives to drive continuous improvement. Skyworks also engages in an annual systematic review to further enhance the processes, demonstrating our commitment to operate under sustainable business practices.

2019 Highlights



15,900 Megawatt Hours

Energy savings



5 Years

Consecutive reporting DRC Conflict-Free



4,519,000 Pounds

Municipal waste recycled



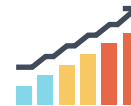
ISO 14001 Certification

Maintained at all manufacturing locations worldwide



19,017 Metric Tons

CO₂ equivalent emissions averted



8 Years

Active membership in the Responsible Business Alliance (RBA)



52.8 Million Gallons

Water usage saved



Clean Energy

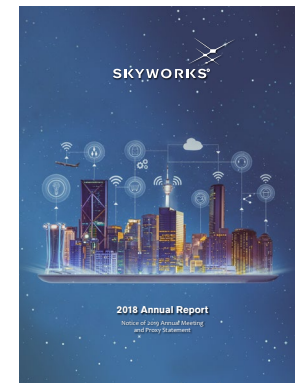
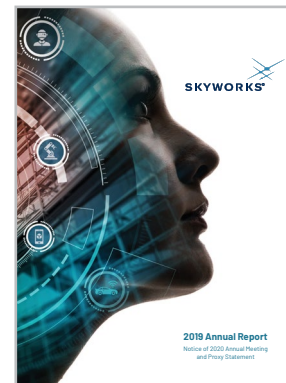
At our factory locations, Skyworks meets or exceeds the ever-increasing state and local clean-energy sourcing requirements. In 2018, Skyworks made a three-year purchase of U.S.-based Energy Credit totaling more than 93 million kilowatt hours (kWh) of clean electricity. This annual offset of 31 million kWh means Skyworks sourced approximately 51% of the energy for its U.S. manufacturing facilities from clean-energy sources.

Sustainability Policy

Since becoming ISO 14001 certified in 2002, Skyworks has operated according to established policies. In 2012 our Environmental Policy expanded to become what is now our global Sustainability Policy. We believe in fostering awareness of the policy to promote sustainable business practices in all that we do. In 2019, we continued our practice of distributing the Sustainability Policy to all employees globally, in their local language, in an ID-badge format. Worn daily, these badges serve as a constant reminder that operating sustainably is everyone's responsibility.

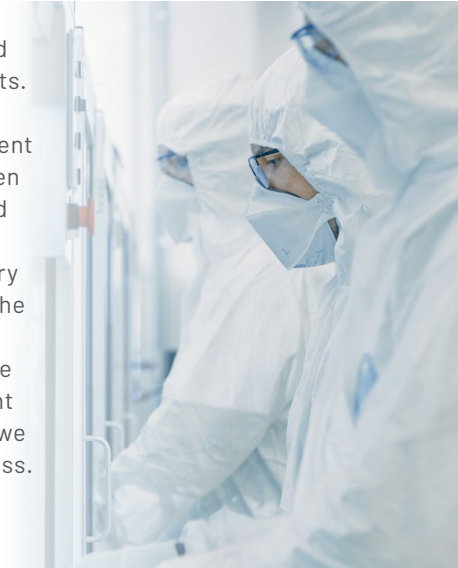
Annual Reports

In March 2019, Skyworks for the first time distributed its 2019 Proxy Statement and 2018 Annual Report to its stockholders utilizing the “notice and access” format, by which the majority of stockholders are notified that such materials are available electronically. This implementation significantly reduced the environmental impact of our annual distribution of proxy materials, eliminating the printing of almost 70,000 printed reports—equivalent to more than 31,000 pounds of paper—an 87% overall reduction.



Improvements at Our Facilities

All Skyworks factory locations adhere to a standardized process for setting targets and internally reporting the corresponding results. This process allows sites to regularly report their progress during established management reviews and consider corrective actions when targets are missed. In addition, standardized reporting enables Skyworks to evaluate its performance globally and at any given factory location. Below is a look at our progress at the company level over three years, considering both gross values and efficiency rates, where applicable. Where possible, our improvement targets are set using efficiency rates which we believe to be the best measure of our progress.



Water Management

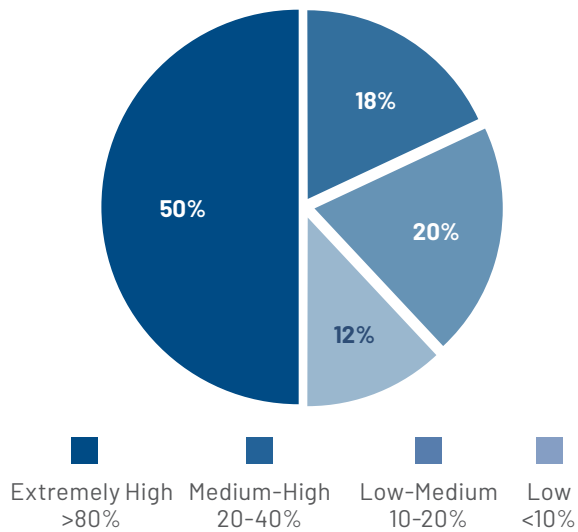
In 2019, Skyworks' factories used a combined 438,358,000 gallons of water (165,934 thousand cubic meters), 100% of which was sourced from municipal water suppliers. Two of our factories reside in extremely high water stress¹ areas, accounting for approximately 50% of our total water usage worldwide.

While our gross water usage has increased slightly year-over-year, our water use efficiency (as measured by the volume of water used per unit of production) has steadily improved (decreased). In 2019, we realized an 11% year-over-year improvement. As a result, approximately 52.8 million gallons of water usage was averted—that's enough water for approximately 480 households for one year³.

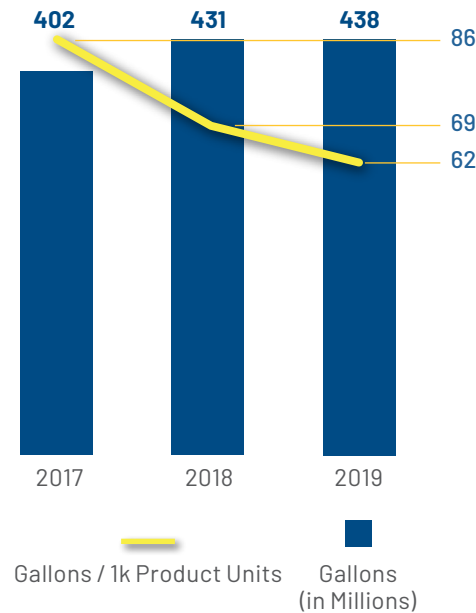
Energy Management

Skyworks evaluates its global energy usage as electricity and natural gas consumed. We achieved a 4% year-over-year efficiency improvement resulting in approximately 15,900 megawatt hours in energy savings — enough to power 1,475 homes' electricity use for one year⁴.

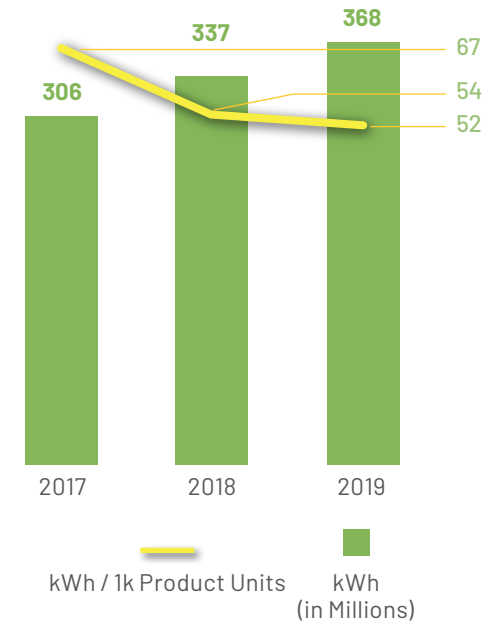
Percent of Total Usage by Water Stress¹ Category



Factory² Water Use and Efficiency



Factory² Energy Use and Efficiency



Waste Management

Hazardous Waste

For this report, hazardous waste is defined as waste which is required to be handled and managed as hazardous waste in the region in which it was generated. Accordingly, in 2019, Skyworks' factory locations generated a total of approximately 5,197,000 pounds (2,357 metric tons).

Increased factory activity in 2019 led to the generation of higher quantities of hazardous waste, in comparison to 2017 and 2018. In 2019, there was a modest 2% year-over-year waste generation rate increase. Since 2017, hazardous waste generation is down by nearly 9% overall.

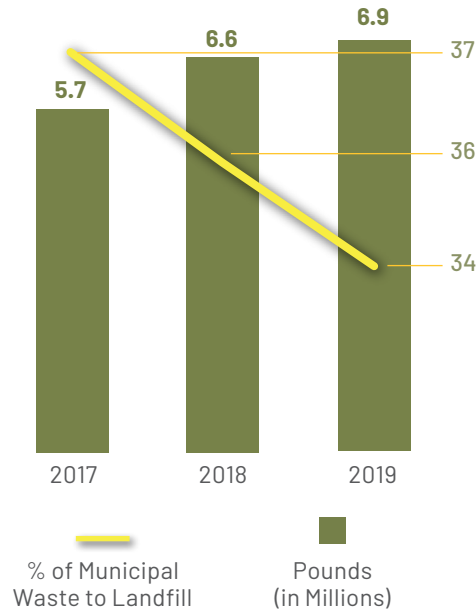
Municipal Waste

Skyworks' facilities have continued their implementation of local recycling practices to reduce the overall municipal waste going to landfill. While the gross volume of waste increased marginally in 2019 to a total of 6,880,000 pounds (3,125 metric tons), the percentage of total municipal waste that went to landfill fell to 34% in 2019, down from 37% in 2017.

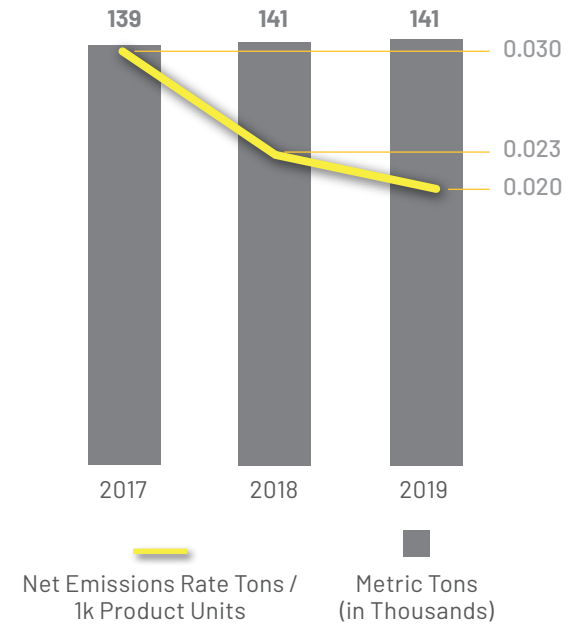
Factory² Hazardous Waste Generation and Rate



Factory² Municipal Waste to Landfill



Factory² Scope 1 and 2 CO₂ Net Emissions



CO₂ Management

Historically, Skyworks reported its Scope 1 direct CO₂ emissions from our factory locations. For 2019 we are expanding our reporting to include Scope 2 emissions (i.e. off-site emissions from electricity consumption). In 2019, we saw a 12% year-over-year emissions rate reduction resulting in the avoidance of more than 19,000 tons of CO₂ equivalent emissions. Since 2017, our emissions rate has significantly improved (decreased) by approximately 33%.

Notes:

1. WRI Baseline Water Stress - Aqueduct 2019.
2. Manufacturing Facilities - Woburn, MA, Newbury Park, CA, Mexicali, MX, Japan (Kadoma and Osaka), and Singapore.
3. Based on U.S. EPA WaterSense average of 300 gal per household per day.
4. Reference U.S. Energy Information Administration 2016 annual household energy use average of 10,766 kWh

Supply Chain

Supplier Responsibility

Skyworks partners with suppliers around the world to manufacture high-quality, low-cost products that meet our customers' needs. Foundational to these partnerships are supplier commitments to operate according to sustainable business practices. Skyworks Supplier Sustainability Specification (found here: www.skyworksinc.com/SuppliersDownloads) incorporates the RBA Code of Conduct which requires suppliers to develop programs in conformance with these standards.

Key Skyworks suppliers must undergo an onboarding process and periodic evaluation during which supplier conformance is verified. That process consists of:



1. Communication

Sustainability requirements are communicated to our suppliers via the Supplier Sustainability Specification. Here, suppliers are informed of the obligations that all qualified supply chain partners must meet.



2. Qualification

Suppliers are closely evaluated and qualified based on a strict set of criteria associated with product quality, performance, price, sustainability programs and more.



3. Identification

Major suppliers are identified. These suppliers represent 80% of our expenditures and include subcontractor assembly facilities and labor agencies (i.e. recruiting companies).



4. Risk Assessment

All major suppliers complete an industry standardized Self-Assessment Questionnaire (SAQ) developed and implemented by the RBA. Risk rankings are identified based on the SAQ scores.



5. Audit

Supplier facilities that are ranked as high risk, in addition to any others specifically requested by Skyworks, must complete an on-site industry standard RBA Validated Audit Process (VAP). VAP is a third-party, risk-based audit process where suppliers are objectively evaluated and their sustainability performance is scored.

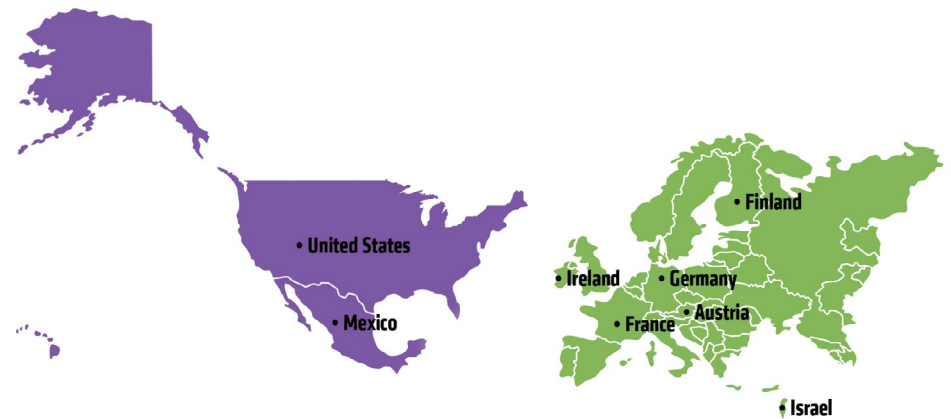


6. Continuous Improvement

Suppliers initiate corrective action plans (CAPs) for any issues identified in the VAP. Skyworks collaborates with its suppliers in tracking the CAPs to closure and provides further assistance at our supplier locations as needed.

Understanding Our Global Supply Chain

As a global organization, Skyworks designs, develops and manufactures products around the world and is supported by an extensive supply chain network. Through these partnerships, we have a unique opportunity to amplify the reach of our sustainability programs and affect hundreds of facilities and thousands of employees. Our tier-one supply chain spans 17 countries and multiple regions, with 20 subcontracted product assembly facilities and 138 finished-goods materials suppliers.



Supply Chain

Responsible Minerals Sourcing

Skyworks continues to operate a responsible minerals sourcing program, developed to ensure our conformance to the SEC Conflict Minerals rule, as well as the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains. Reporting year 2019 marks our fifth consecutive year of declaring DRC Conflict-Free, a testament to the strength of our supply chain outreach and due diligence efforts.

	Identified Smelters	% RMAP Conformant
Tantalum	37	100%
Tin	44	100%
Tungsten	40	100%
Gold	101	100%
Total	222	100%

Throughout 2019, Skyworks remained an active and participating member of the Responsible Minerals Initiative (RMI). Founded in 2008 by the members of the RBA and the Global e-Sustainability Initiative, the RMI helps companies make informed decisions on their supply chains. Skyworks utilizes the RMI's flagship Responsible Minerals Assurance Process (which provides independent, third-party smelter / refiner audits) and works with our supply chain partners to drive towards a 100% RMAP-audited and conformant supply chain.



Five-Step Framework for Risk-Based Due Diligence in the Mineral Supply Chain

Our Policy

Skyworks is committed to the responsible sourcing of minerals. We have established programs aligned with the internationally recognized OECD due diligence framework⁵ to regularly evaluate our supply chain and require our suppliers to do the same. Suppliers are prohibited from supplying Skyworks with materials known to be derived from the Democratic Republic of the Congo (DRC) or adjoining countries that have not been confirmed as "DRC Conflict-Free" via a recognized and credible third-party process such as the Responsible Minerals Initiative's Responsible Minerals Assurance Process (RMAP), the LBMA Good Delivery List, and/or the Chain of Custody (CoC) program from the Responsible Jewellery Council (RJC).

This policy along with current and past Conflict Minerals Reports are available to the public on our external website at: www.skyworksinc.com/en/Sustainability.

5. "OECD due diligence framework" refers to the Organization for Economic Co-Operation and Development's guidance titled "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas."

Health and Safety

Skyworks is Committed to Cultivating a Safe, Healthy and Productive Work Environment

The safety of our employees is of utmost importance. Skyworks is committed to operating all facilities in a responsible manner and providing safe and healthy working conditions. In keeping with this commitment, we maintain an Occupational Health and Safety (OH&S) management system to ensure we consistently:

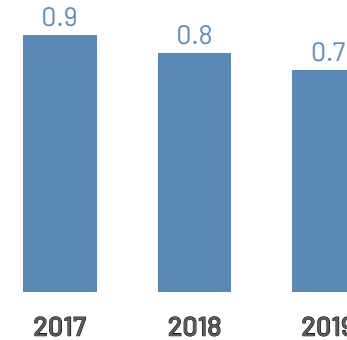
- Remain in compliance with all applicable safety and health regulatory requirements
- Integrate safety considerations into strategic business decisions, engineering design, procurement, facilities' management and production
- Cultivate safety responsibility by employees at all organization levels
- Promote continuous improvement of the OH&S management system and objectives

Skyworks continues to drive key health and safety initiatives globally through a management review process. The review process allows Skyworks to evaluate key performance indicators of a management system, locally and globally, for their continuing effectiveness. Further, it gives Skyworks the ability of ensuring programs remain focused and on-track with established objectives and targets. Skyworks will continue to leverage this approach to promote improvements across the organization and create safe and healthy work environments.



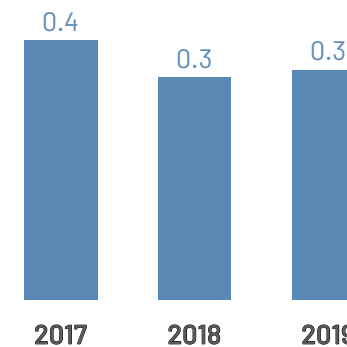
6. All Skyworks locations.

Total Recordable Incident Rate (TRIR)



Total Cases per 200,000 Hours Worked⁶

Lost Time Incident Rate (LTIR)



Lost Time Days per 200,000 Hours Worked⁶

Management Systems

At Skyworks, we strive for perfect quality while abiding by our principles of sustainable business practices. Our management systems manuals and policies are available to the public via our website and are certified to internationally recognized standards for quality and environmental management, including ISO 9001 and 14001. Furthermore, our systems are designed and operated in accordance with the RBA Code of Conduct. To learn more, the following resources are available online: Sustainability Systems Manual, ISO Certifications, and the RBA Code of Conduct.

In 2019, Skyworks continued its active membership in the RBA, which is a nonprofit coalition of electronics manufacturers and other affiliated companies committed to supporting the rights and well-being of workers and communities worldwide who are affected by the global electronics supply chain. RBA members commit and are held accountable to a common Code of Conduct and utilize a range of RBA training and assessment tools to support continuous improvement in the social, environmental, and ethical responsibilities of their supply chains. Skyworks has been an active member of the RBA since 2011. A full list of members can be referenced by visiting: www.responsiblebusiness.org/about/members.

Skyworks also maintained its "full member" status within the RBA. "Full" members demonstrate the highest level of commitment and accountability to the RBA Code of Conduct.



Responsible Business Alliance

Formerly the Electronic Industry Citizenship Coalition

Advancing Sustainability Globally

Ethics

Skyworks is dedicated to conducting business in compliance with both the letter and the spirit of applicable laws, rules and regulations and consistent with the highest standards of business ethics. Our sound business principles and practices foster our strong commitment to ethical behavior, accountability and transparency.

We aim to lead by example—guided by good corporate governance and principles as defined in our Code of Business Conduct and Ethics (the "Code"). The Code outlines broad principles of ethical business conduct embraced by Skyworks. In order to establish an effective ethics and compliance program and to develop trust, employees must be able to raise concerns without fear of retaliation. Our employees have a duty to report any known or suspected violation of the Code, or of any rules or regulations applicable to the Company. Employees are trained annually on the contents of the Code.

The Code, along with other corporate governance information, is available on our website: investors.skyworksinc.com/corporate-governance.



Employees

Culture and Diversity

Our greatest and most valuable resource is our people. Skyworks promotes inclusion in the workplace and is proud that our employee population represents more than 70 nationalities worldwide. We make every effort to create a culture where everyone feels welcomed, valued and respected—fostering an environment that is free of bias, prejudice and harassment. We scrupulously adhere to all laws and regulations that are applicable in the countries where we operate, as well as local, state, federal and international child labor and safety laws. We do not employ anyone under the age of 18. In addition, Skyworks employees are provided high-quality benefits, compensation packages, training, staffing and general human resources support. Our employment programs and policies address the RBA Code elements of:

- Freely Chosen Employment
- Young Workers
- Working Hours
- Wages and Benefits
- Humane Treatment
- Non-Discrimination
- Freedom of Association



SKYSTARS



9,041

total Skyworks employees

16,100

rewards given to employees via recognition program

71

nationalities

>99%

compliance rate to the ≤60 hour workweek standard

Working Hours

Excessive working hours are associated with risks to employee health, safety and work performance. Skyworks has programs to monitor and limit working hours at our factories to <60 hours/week in accordance with the RBA standard. Days of rest are also monitored so that employees get no less than one day off every seven days. Working-hour metrics for our factories are regularly reviewed with management.

In 2019, Skyworks achieved a greater-than 99% compliance rate for both the <60-hour workweek standard and the day-of-rest standards for full-time, direct employees. Additionally, Skyworks expanded its tracking and reporting of this data to include on-site contractors.

Skyworks is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national origin, gender, sexual orientation, gender identity, age, physical or mental disability, genetic factors, military/veteran status or other characteristics protected by law.

Pulse Survey

As a follow up to our 2017 Employee Engagement Survey, we launched a brief company-wide “Pulse Survey” in April 2019. The survey covered topics related to overall employee engagement and sought feedback to gauge progress to date in relation to Growth and Development and Recognition and Rewards, both of which were identified during the 2017 survey as areas for improvement. 2019 Pulse results indicated Skyworks is on par with, or above, the global benchmark for both indices.

	Skyworks	Global Benchmark
Growth and Development Index	66.4%	63.7%
Recognition and Reward	61.4%	62.0%

The following questions, which are part of these indices, show a positive trend in favorability from 2017 and 2019.

	Favorable	Change since 2017
I am satisfied with the training I receive for my present job	70.2%	3.0%
My Manager supports my skill and career development	74.5%	0.8%
When I do an excellent job, my accomplishments are recognized	62.0%	0.7%

Additionally, 80.1% of employees recommend Skyworks as a good place to work, putting Skyworks in the 80th percentile.

Following the results, leaders across Skyworks updated and created action plans detailing their engagement focus. Sixty-four percent of action plans are focused on continuing improvement within these two indices.

Talent Management

As part of Skyworks’ long-term strategy to maintain high levels of workforce engagement and our ability to attract and retain the best talent, we continue to increase opportunities that impact both employee growth and development as well as employee recognition and rewards.

Skyworks continues to strengthen its learning and development programs so that employees have the training and tools to enhance performance, develop skills and foster rewarding careers. Our global curriculum houses thousands of hours of live training focused on professional growth, leadership development and compliance education.

Recognition / Awards



STEM Workforce Diversity Top 50 Employers

In 2019, Skyworks was named a Top 50 Employer by publication *Workforce Diversity for Engineering & IT Professionals* in their 18th annual ranking of U.S. firms. Based on the magazine's reader survey, the list recognizes the top companies who provide a positive work environment for diverse groups and people with disabilities in the science, technology, engineering and math professions.



Frederick County Office Top 50 Workplaces

Skyworks was named one of the Top 50 Workplaces by the Frederick County Office of Economic Development (OED) in Maryland. Skyworks' RF Ceramics business unit is located in Adamstown, Maryland.

The winners were selected based on anonymous employee testimonials about the workplace experience, as well as the company's ability to attract and retain top talent, benefits offered, professional growth opportunities and community involvement.



CSO50 Award

With cybersecurity a top priority at Skyworks, it's no surprise that the company received the CSO50 Award recognizing the top 50 organizations (and their respective teams) for demonstrating outstanding business value and thought leadership in cybersecurity. The panel of judges included security leaders, industry experts and academics who reviewed various initiatives based on a uniform set of criteria to identify security excellence.



Commercial 5G Solution of the Year

In 2019, our Sky5[®] platform was named winner of the "Commercial 5G Solution of the Year" by Mobile Breakthrough, a leading independent market intelligence organization that recognizes top companies, technologies and products in the global wireless and mobile market. Skyworks was chosen from more than 2,500 nominations representing companies from all around the world. Awards were evaluated by an autonomous panel of senior-level Mobile professionals.



IoT Breakthrough Awards

Our SKY66430-11 Mobile IoT system-in-package was named "IoT Semiconductor Product of the Year" in 2019 by IoT Breakthrough. IoT Breakthrough is an independent organization that recognizes the top companies, technologies and products in the global IoT market. Skyworks was selected from more than 3,500 nominations representing companies all over the world and awards were evaluated by an autonomous panel of experienced IoT professionals.



Supplier Recognition

Skyworks has received numerous supplier awards from customers over the past decade. In 2019, Skyworks was named "Best Strategic Partner" by Xiaomi for supplying advanced front-end solutions. ZTE also awarded Skyworks as a "Global Excellent Partner" in 2019 for providing the best technology, service and supply.

Stewardship

With employees around the globe, Skyworks calls many countries "home". Our employees support projects relevant to local efforts and are committed to investing their time, expertise and resources to help develop and maintain vibrant, sustainable local communities. Skyworks and its employees are proud to be members of the global community, lending a helping hand where possible.



Skyworks Supports Holiday Toy Drives

Skyworks employees in Mexicali collected a record number of donations for their tenth annual Food and Toy Drive which helps the less fortunate in surrounding areas. In 2019 more than 1,800 food baskets, 1,140 toys and 690 blankets were collected, benefiting 24 communities and 12 institutions. More than 200 employees and family members volunteered to pack, transport and deliver the goods to the areas of the city where they were most needed, including several shelters, foster homes and nursing care facilities.

CASA Toy Drive in Irvine, CA

Employees donated toys and gift cards for children in need at Court Appointed Special Advocates, a non-profit organization committed to improving the lives of children in the foster care system in Orange County through quality mentoring and advocacy services. The children were presented these gifts at their holiday party where more than 250 children took photos with Santa, danced, played games, mingled with friends, and enjoyed great food.

Employees Support Toy Drive for Jamie's Joy

Skyworks employees from Andover and Woburn joined efforts to participate in Jamie's Joy – a local charity which helps Woburn families in need. With a generous spirit, employees donated toys, clothing and books – fulfilling 150 children's holiday wishes.



Skyworks Donates to Cedar Rapids' Non-Profit

Sleep in Heavenly Peace is a U.S. non-profit organization that strives to help children in need sleep better. With contributions from individuals, businesses and organizations, a group of dedicated volunteers with the Cedar Rapids' chapter of the organization helped to build, assemble and deliver bunk beds to low-income children and families.



Cedar Rapids Participates in Bowling Charity

A team of employees participated in the Big Brothers Big Sisters "Bowl for Kids' Sake" event. The annual fundraiser benefits at-risk youth and helps them reach their potential through a mentoring program where they are paired with a caring Big Brother or Big Sister.

Skyworks Donates to Breast Cancer Research

Skyworks donated funds to The Angela Andrade Foundation, a non-profit organization that aims to improve the quality of life of metastatic breast cancer patients and support their caregivers and families. The foundation has given grants to 35 women since 2015. Grants have contributed to medical bills, mortgage payments, and dependent tuition, providing financial aid during difficult times.



Mexicali Holds Fourth Annual Run and Bike Ride Event

Skyworks' Mexicali facility hosted its fourth annual run and bike event to promote health and wellness among employees and their families. The event embodies the "Vive Bien" (or "Live Healthy") theme, which in addition to the races, consisted of exhibits with information about fitness and nutrition, staying healthy and bicycle safety. Approximately 500 employees plus their family members participated in the 2K and 5K run, as well as 2K bike ride.

Adamstown Supports "Stuff the Bus" Campaign

Employees participated in the "Stuff the Bus" campaign organized by United Way of Frederick County. The annual school-supplies donation drive helps K-12 students experiencing hardship or homelessness by providing them with basic classroom necessities. Now in its tenth year, the community-wide effort supports more than 7,500 students across the county. These contributions not only enable a positive start to a school year, but also promote learning, build self-esteem and help ensure that our youth stay in school.



Skyworks Sponsors Bike Race Benefiting MS Research

Employees from Skyworks' Woburn and Andover offices along with their families participated in a cycling fundraiser to benefit the National MS Society – a non-profit organization that funds research and advocates for individuals with multiple sclerosis. Skyworks' team of riders participated in either a one-day 75-mile or two-day 150-mile ride.

Skyworks' National Intern Day Luncheon Appreciation

As part of National Intern Day, luncheon events were held to recognize our interns, who are recognized as valuable contributors to the Skyworks team. Our interns work alongside our talented teams and gain real-world experience while simultaneously completing their university studies. In 2019, Skyworks had more than 85 students participate in our University Relations program. The interns worked across ten business units and 11 sites.



Skyworks Sponsors Engineering Summer Camps and Mentoring Programs

The University of Massachusetts Lowell holds two summer camps, *Engineering a Connected World* and a women's *Engineering for Sustainability* camp, for juniors and seniors in high school. The camps provide a fully immersive, week-long experience that includes guest lectures and visits to local companies to observe real-world engineering projects in progress.

Skyworks also sponsored the university's Research, Academics and Mentoring Pathways (RAMP), a jumpstart program which supports incoming female students who have been accepted into the College of Engineering. The program is designed to engage students and provide them with a strong foundation prior to beginning their first semester in college. The program focuses on building skills including programming, technical writing, and critical thinking to help bridge the gap for key STEM skills. In addition to receiving lab and classroom training, students meet with advisors and mentors and have the opportunity to consider research programs as an undergraduate.

Japan Participates in Earth Day Events

Employees in Osaka, Japan participated in a cleanup effort organized by the city. Skyworks' volunteers filled several bags with trash and debris collected in the areas surrounding Skyworks' facility and neighboring streets. This effort marks the 44th environmental-cleanup activity our Osaka facility employees have contributed to in the last five years.

Skyworks Sponsors Astounding Inventions Fair

Now in its 32nd year, the Astounding Inventions Fair sparks creativity and interest in children in the fields of science, technology, engineering and math. The event featured 350 inventions created by kindergarten through eighth-grade age students from Orange County, CA school districts who competed for prizes and an opportunity to patent their innovations.

One of Skyworks' engineers served as a judge at the competition where inventions ranged from a highway wind farm, to a pollution catcher, smart watering system, double-drink thermos and more!



Skyworks Supports Skills Gap Initiative

Skyworks contributed to the University of California Irvine Foundation in support of the School of Engineering's "Closing the Skills Gap" initiative. The program supports students with their future career opportunities and professional advancement by sharing development plans and conducting on-site workforce-readiness training. Students are offered career plans based on their interests, guidance on building their professional networks, information on how to secure internships and to seek out potential job prospects, as well as soft-skills training in time management, effective workplace communication, and managing one's social media presence.



- Sales Offices
- ◆ Design Centers
- ★ Manufacturing